

REGULAR TOWN BOARD MEETING
September 26, 2022

PRESENT: Supervisor Chad Rivers
Councilmen Howard Goodrow, Nicholas Lansing
Cynthia Durant, James Brockway

TOWNSPEOPLE PRESENT: Randy Morris, Cory Haynes, Lawrence Cheney, Bobby Mayville, Noel Hartson, Lisa Fraser, Justus Martin, Amy White, Don Keen and Ralph LaPage.

Motion to open the September meeting at 6:30 pm was made by Cynthia Durant and seconded by Nicholas Lansing. All in favor were James Brockway and Chad Rivers.

Pledge said.

Motion to accept the minutes of the August board meeting as written was made by Nicholas Lansing and seconded by James Brockway. All in favor were Cynthia Durant and Chad Rivers.

Don Keen brought a flag in that has been flying on our flag poles. It is very worn and torn... This is one of many that had to be taken down. He explained that whomever puts the flags up has the responsibility of keeping them up. Chad explained that the town relinquished that responsibility to the Fire Department. Don said that the American Legion along with the Fire Department will make sure that this never happens again.

Lisa wanted to commend the Mayville boys for the job that they have down mowing and cleaning up the town.

Don said that they are getting ready to put up the military banners again. He thinks that they now have 27 or 28 of them.

Supervisor's Report:

Bills are ready to be signed. He will paying the bills on Wednesday. Cindy said that some of the fuel bills are duplicate, so she stapled them together.

Chad said that we had our 5 year water tank inspection at a cost of \$1,650.00. No repairs necessary at this time.

Upcoming Negotiations: John Pollack and Cindy are working on this. It will be a 3-4 year contract.

Highway Superintendent: Bobby Mayville and Jim Brockway have both applied for this position. Chad explained that in the future, they would like the presence of the Highway Supervisor at all meetings. Chad explained that we would be entering executive session later to appoint someone. Jack's appointment ends on September 29th. Therefore, we will appoint someone for his position to start on September 30th, 2022 and this position will end on December 31st, 2023. Someone will have to run in the November Election, 2023.

Lawrence asked if Jack's position was advertised, and if Jim could hold that position while being on the board. Jim explained that he would have to resign from the board if he got the position.

Jim said that Jack's position paid \$32,950 and asked Chad what his insurance cost. Chad said that it cost \$31,200 for the family plan. Jim said that if he got the position, then he would save the town that amount as he wouldn't need the insurance. He also said that he would have to freeze his SS. He spoke as to why he would like the position and what he could bring to it.

Lawrence said that any 15 month employee the town doesn't have to pay insurance or benefits. Chad said that the Highway Superintendent is protected by the Union. Much discussion regarding this. Noel said that it's between the Board and the Supervisor. Jack was not represented by the Union. The Board is the one that gave him the same insurance that the Union workers have.

Reval: Chad explained that we cannot move forward with data collecting until the training is done. We will have to advertise for a couple of people that are willing to take the training and do the job. We would like to get this started ASAP.

Motion to advertise for a couple of data collectors at the rate of \$18.00 per hour, and with the job taking approximately 18 months, was made by Cynthia Durant and seconded by Howard Goodrow. All in favor were Nicholas Lansing, James Brockway and Chad Rivers.

Gray & Gray: Chad said that they reduced their cost to \$225.00 monthly. Chad is

doing some of the work that they were hired to do. He has been doing this since last October. Gray & Gray hope to take everything over by January 1st. Cindy expressed her concerns about Gray & Gray. She also said that the audit should be done by November meeting.

Chad said that the campsite is closing this weekend. They will be shutting off the water, lights and etc. John is staying on a little longer until everything is closed up and ready for winter.

Budget: Chad drew up a tentative budget. He said that they need to schedule a budget meeting. After discussion they decided on October 10th at 5:30 pm. Chad said that he doesn't have the final insurance cost yet. He said that everything evens out in the budget except the Highway Department. They are \$25,909.90 in the red because of raises and insurance.

Chad read a letter from John Pollack regarding insurance for the retirees. They pay 100% for David Hart and 50% for Pam Walker. He said that the town pays for everything except Medicare. Much discussion regarding this as to why. Since then, Pam has been told that the town would no longer pay for hers as Pat McGuire and Matt McCardle both said we do not have to pay hers. Also Dave Hart's lawyer said that he will be suing the town if we take his away. Pat McGuire said that not many insurances cover this. Chad said that there is a lot to consider.

Jim said that whatever they decide to do, he has signed bills for Debbie Provost, who also gets insurance from the town. Chad said that Debbie shouldn't have had insurance. Jim said that it has to be one way or the other straight across the board. Chad said that the language has to be addressed. Noel said to be careful of past practice. If you have done for everyone in the past, be careful about what you do for the present. Noel talked about Dave and Bob Clark.

Chad said that we need to advertise for a full-time, with benefits highway employee position. CDL is recommended but not necessary. We would like to hire at the October 17th meeting. Chad said that Todd Clark has done a wonderful job for the town.

Justus Martin is here tonight. He is running for County Legislature for District #5. He spoke about what he would like to see accomplished and would answer any questions that anyone might have. Justus talked about the importance of our Adult Center. Much discussion regarding this topic.

Public Comments: Lisa talked about the number of years that her father, Jeff Fraser, has been Judge and the job that he has done. She feels that the Town should present him with a plaque showing our gratitude. She said that Jack Fraser should get one also for all of his dedicated years of service. Chad said that we should be able to do that.

Lawrence asked Chad what he found out about the transfer of money from the sewer to the highway. Chad told Lawrence that he was right and that cannot be done, but the money that they needed has come and all has been put back.

Lawrence asked about the Justice appointment. Chad said that Michelle Brockway is trying to take the training for that position. Randy is covering until December 31st, 2023. Someone will have to run in the November, 2023 election for the next appointment.

Lawrence said that Pam Walker refused the insurance but Pat Falvey and Debbie Provost will go to court if this is taken away, and they will win. He reminded all of the board members that they are responsible to all of the taxpayers.

Motion to go into executive session at 8:00 pm was made by Cynthia Durant and seconded by Howard Goodrow. All in favor were Nicholas Lansing, James Brockway and Chad Rivers.

Motion to reopen the meeting at 8:25 pm was made by Cynthia Durant and seconded by Nicholas Lansing. All in favor were Howard Goodrow, James Brockway and Chad Rivers.

Chad said that they discussed the health care situation and said that he will talking to our lawyer regarding this. They will not take any action tonight regarding this.

Highway Superintendent: Chad talked about both candidates and thanked them both for their interest, but the board has decided to place Bobby Mayville as Highway Superintendent until the end of Jack's appointment, which is December 31st, 2023.

Motion to hire Bobby Mayville to fill Harold Fraser's position until December 31st, 2023 was made by Cynthia Durant and seconded by Howard Goodrow. All in favor were Nicholas Lansing and Chad Rivers.

Motion to pay Chad a fee of \$300.00 per month, since January 1st, 2022 for the

extra work that he has done, that Gray & Gray were hired to do was made by Nicholas Lansing and seconded by Cynthia Durant. All in favor were Howard Goodrow and James Brockway.

Jim asked if he would still be involved in negotiations and Chad said yes.

Motion to close meeting at 8:29 pm was made by Cynthia Durant and seconded by Howard Goodrow. All in favor were Nicholas Lansing, James Brockway and Chad Rivers.

Respectfully submitted:

Deborah Fraser

Town Clerk

Town of Waverly